

Healthcare Sector Case Study

Challenge

For several years Sutter Coast Hospital and other community health agencies located in Crescent City, CA (Del Norte County) were proposing to find a venue in which to educate Licensed Vocational Nurses for the Registered Nurse track in Crescent City. Since Crescent City is located in a rural area, LVNs who were already living there were ideal candidates to upgrade to the Registered Nursing role.

Proposed Solution

An “Extended/Alternate Proposal” was needed to be completed and sent to the Board of Registered Consultant for College of the Redwoods nursing program for approval. The Sutter Coast Hospital team engaged Powerminds, Inc. to facilitate the process, in particular the orchestration of many individuals and agencies required to implement a creative solution. The proposal, when approved, would provide seats for 10 Licensed Vocational Nurses to upgrade to the Registered Nursing track, based mainly at the Crescent City educational site as well as related clinical sites.

Results: The proposal was approved by the assigned Board of Registered Nursing consultant and by the Board of Registered Nursing educational licensing committee. Accepted LVN students can begin coursework in 2020.



Positive takeaways:

- The team from College of the Redwoods and Sutter Coast Hospital, Powerminds, and external supporters met regularly via videoconference. In the interim between meetings, email communication continued.
- Enthusiastic support and collaboration continued throughout the process from all stakeholders.
- Powerminds and College of the Redwoods nursing program director met in Crescent City to tour the potential sites and meet key managers at the sites. The agenda for the day was very organized.

